

# MISSOURI AIR GUARD DSG VACANCY ANNOUNCEMENT

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| <b>Position Title, AFSC, and Grade:</b><br><br>Position Title:<br>AFSC of Position:<br>Grade of Position:              | <b>Location:</b><br><br>Location of Position:<br>Unit Assigned:<br>Unit Address: |
| <b>Additional Information:</b><br><br>This is a Drill Status Guardsman (DSG) announcement.<br><br><b>Closing date:</b> | <b>For More Information and application submission:</b>                          |

## **Applications will be accepted from the following:**

Applications will be accepted from qualified candidates who meet the requirements below and turn in required documentation (as outlined below) by close of business:

## **Individuals must meet the following requirements:**

1. Air Force Specialty Code (AFSC):
2. Secret security clearance is required:
3. Current Military Grade Requirements:
4. Member must also meet the requirements of DAFMAN 36-2905 & AFI 36-2109 and other regulations as required. Not eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).
5. Must be available in person for hiring boards, which will be conducted: Preferred start date:
6. Missouri Air National Guard membership is required.

## **Optional requirements determined by Unit:**

- 7.
- 8.

## **Individuals must submit the following required documents:**

1. Record Review Update from v-MPF (all pages).
2. Print out of most current fitness tracker report from myFitness.

## **Optional required Documents determined by the Unit:**

Record Review RIP from MILPDS within last six months  
DD Form 469 (if applicable)  
Resume  
Official Biography

**If you are unable to provide any of the documents above by the closing date, a memorandum must be submitted explaining why that document is not available or included.**

**The Missouri Air National Guard is an Equal Opportunity Employer**



**DEPARTMENT OF THE AIR FORCE**  
**131ST BOMB WING (AFGSC)**  
**WHITEMAN AIR FORCE BASE, MISSOURI**

June 25, 2025

MEMORANDUM FOR RECORD

FROM: 257 COS/CC

SUBJECT: ADDITIONAL REQUIREMENTS FOR 157 AOG 14N  
DSG VACANCY ANNOUNCEMENT

1. Individuals lacking AFSC qualifications are required to undergo position-specific training, potentially including Officer Training School (OTS) and 14N technical training.
2. Applications will be accepted from non-prior service personnel, enlisted members, and officers with a maximum military grade of O-4.
3. Applicant must be capable of obtaining a Top-Secret security clearance.
4. Refer to the Air Force Officer Classification Directory (AFOCD) for specific AFSC requirements.

G. KYLE HAWLEY, Col, USAF  
Commander

AFSC 14N4, Staff  
 AFSC 14N3, Qualified  
 AFSC 14N1, Entry

## INTELLIGENCE

(Changed 30 Apr 21)

1. **Specialty Summary.** Leads and performs intelligence activities across the full range of military operations supporting the Air Force's Service Core Function (SCF) of Global Integrated Intelligence, Surveillance and Reconnaissance (ISR). The Air Force conducts global integrated ISR operations through a five-phase process commonly known by its acronym, PCPAD: planning and direction; collection; processing and exploitation; analysis and production; and dissemination. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase. Air Force intelligence officers lead Airmen through the PCPAD process across four main areas, also known as functional competencies: Analysis, Collection, Targeting, and Sensing Grid Activities. To execute these functional competencies intelligence officers utilize subject matter expertise in the six intelligence disciplines of geospatial intelligence (GEOINT), human intelligence (HUMINT), measurement and signature intelligence (MASINT), open source intelligence (OSINT), signals intelligence (SIGINT), and technical intelligence (TECHINT); utilize professional tradecraft to include assessment, counterdrug, counter proliferation, counterterrorism, current intelligence, general military intelligence, indications and warning, irregular warfare and target intelligence; and integrate thoroughly within cross functional capabilities, missions, and organizations to include airborne ISR, the Air Operations Center (AOC), the Air Support Operations Center (ASOC), cyberspace ISR, the Distributed Common Ground Station (DCGS), flying unit level support, force protection, information operations, space, and special operations forces (SOF). Finally, intelligence officers perform ISR enterprise management/staff functions to include acquisition, career broadening, doctrine, education and training, financial management, human capital/talent management, information technology, modeling and simulation, policy, research and technology, security, and strategy. Related DoD Occupational Group: 230100.

### 2. Duties and Responsibilities:

- 2.1. Directs intelligence activities. Directs ISR activities and organizations and establishes goals and objectives. Reviews requirements for objectives and relative priorities. Serves as the commander's senior intelligence advisor. Directs preparation of intelligence budget estimates and financial plans. Implements standardization, evaluation, and training programs, and monitors compliance.
- 2.2. Develops intelligence plans and policies. Evaluates impact of legislative action, executive orders, regulations, directives, and management decisions. Integrates intelligence activities into plans and programs. Develops and implements intelligence operations and applications policies, plans, concepts, systems, and orders for the intelligence disciplines, professional tradecraft, and integration with cross functional capabilities. Conducts force development, management and structure planning.
- 2.3. Manages and coordinates intelligence activities. Confers with government, business, professional, scientific, and other nations' organizations to provide support, exchange ideas, participate in studies, and coordinate on proposals and findings. Manages intelligence responsibilities of the Department of Defense Planning, Programming, and Budgeting System. Coordinates with personnel, materiel, planning, programming, and operational functions on allocation of resources, availability of funds, and preparation and implementation of operational plans. Supports weapon system acquisition.
- 2.4. Produces timely and accurate fused intelligence analysis. Uses structured analytical techniques to convert processed information into finished intelligence through the integration, evaluation, analysis, and interpretation of all-source data and the preparation of intelligence products in support of known or anticipated user requirements. Produces intelligence from the information gathered by the collection capabilities assigned or attached to the joint force and from the refinement and compilation of intelligence received from subordinate units and external organizations. Integrates, evaluates, analyzes, and interprets all processed information to create products that will satisfy the commander's priority intelligence requirements (PIRs) and requests for information (RFIs).
- 2.5. Conducts collection and ISR operations. Executes collection management by converting intelligence requirements into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required. Conducts collection operations by directing, scheduling, and controlling specific collection platforms, sensors and HUMINT sources to include the physical operation of airborne systems (both manned and remotely piloted), space-based systems, cyber, non-traditional ISR and HUMINT sources as well as near real time (NRT) coordination and control. Performs processing, exploitation, and dissemination by converting raw collection into forms that can be readily used by commanders, decision makers at all levels, intelligence analysts and other consumers.
- 2.6. Employs multi-domain sensing grid activities. Performs activities such as collection operations (sensing), analysis (identify and attribute), delivering information to customers, and collaborating with partners (sharing). Understands cloud technology, machine intelligence, and big data analytics combined with critical thinking skills to accelerate intelligence activities in a fast-paced, data-intensive environment where Airmen act as both producers and consumers of information. Understands how to operate within a collaborative sensing grid and use a common data environment to enable human-machine teaming and empower ISR Airmen to be more effective in solving problems and delivering time-dominant intelligence.
- 2.7. Performs targeting functions. Performs targeting functions to include kinetic and non-kinetic target development, weaponeering, precision point mensuration (PPM), force application, execution planning, and combat assessment. Selects and prioritizes targets and matches appropriate actions to those targets to create specific desired effects that achieve objectives, taking account of operational requirements and capabilities. Conducts analysis of enemy personnel, units, disposition, facilities, systems, and nodes relative to the mission, objectives, and the capabilities at the Joint Force Commander's disposal, to identify and nominate specific centers of gravity (COG) and high-value targets (HVT) that, if exploited in a systematic manner, will create the desired effects and support accomplishment of the commander's objectives.

## 14N – INTELLIGENCE

| <i><b>Tier</b></i> | <i><b>Target Accession Rate</b></i> | <i><b>CIP</b></i> | <i><b>Education Program Description</b></i>                                       | <i><b>Requirement</b></i> |
|--------------------|-------------------------------------|-------------------|---|---------------------------|
| <b>1</b>           | 30%                                 | 11.XXXX           | Computer and Information Sciences and Support Services                            | Mandatory                 |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 14.XXXX           | Engineering   |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 27.XXXX           | Mathematics and Statistics  |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 30.7001           | Data Science, General   |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 40.XXXX           | Physical Sciences   |                           |
| <b>2</b>           | 45%                                 | 05.XXXX           | Area, Ethnic, Cultural, Gender, and Group Studies                                 | Mandatory                 |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 16.XXXX           | Foreign Languages, Literatures, and Linguistics                                   |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 22.XXXX           | Legal Studies   |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 24.XXXX           | Liberal Arts and Sciences, General Studies, and Humanities                        |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 28.XXX            | Military Science, Leadership, and Operational Art                                 |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 29.XXX            | Military Technologies and Applied Sciences  |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 30.1701           | Behavioral Sciences   |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 45.XXXX           | Social Sciences   |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 54.XXXX           | History   |                           |
| <b>3</b>           | 20%                                 | 9.XXXX            | Communication, Journalism, and Related Programs                                   | Desired                   |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 13.XXXX           | Education   |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 23.XXXX           | English Language and Literature/Letters   |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 28.XXXX           | Military Science, Leadership, and Operational Art                                 |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 29.XXXX           | Military Technologies and Applied Sciences  |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 30.XXXX           | Multi/Interdisciplinary Studies   |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 35.XXXX           | Interpersonal and Social Skills   |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 38.XXXX           | Philosophy and Religious Studies  |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 42.XXXX           | Psychology  |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 43.XXXX           | Homeland Security, Law Enforcement, Firefighting, and Related Protective Services |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 49.0101           | Aeronautics/Aviation/Aerospace Science and Technology, General                    |                           |
|                    |                                     |                   | Or  |                           |
|                    |                                     | 52.XXXX           | Business, Management, Marketing, and Related Support Services                     |                           |
| <b>4</b>           | < 5%                                | XX.XXXX           | Any Degree  | Permitted                 |